

MINUTES OF MEETING
RHODE ISLAND AIRPORT CORPORATION
BOARD OF DIRECTORS
THURSDAY, JANUARY 8, 2026, AT 8:30 AM
IN THE MARY BRENNAN BOARD ROOM
RHODE ISLAND T. F. GREEN INTERNATIONAL AIRPORT
2000 POST ROAD, WARWICK, RHODE ISLAND

The meeting of the Rhode Island Airport Corporation (RIAC) Board of Directors was called to order by Chair, Jonathan Savage at 8:36 a.m., in accordance with the notice duly posted pursuant to the Open Meetings Act (R.I.G.L. §42-46-1 et seq.).

BOARD MEMBERS PRESENT: Jonathan Savage, John Justo, Jeffrey Bogosian, Deborah Thomas, and Gregory Pizzuti.

BOARD MEMBERS ABSENT: Michael Traficante and Christopher Little.

ALSO PRESENT: Iftikhar Ahmad, President and CEO, and those members listed on the attendance sheet attached hereto.

1. Approval of the Minutes:

A motion was made by **Mr. Bogosian** to approve the minutes of the Board of Directors Meeting of November 13, 2025, and the revised minutes of the Board of Directors Meeting of September 16, 2025. The motion was seconded by **Ms. Thomas**.

The motion was passed unanimously.

2. Public Comments:

No written comments were received.

3. Report from the President and CEO:

- **Mr. Ahmad** stated that in November, PVD hosted its third Autism Double Checked event. There were 207 participants, including 66 families. This initiative highlights RIAC's commitment to fostering an inclusive, welcoming, and comfortable environment for all travelers.
- **Mr. Ahmad** stated that in December, RIAC held the 2025 State of the Airport Briefing where I began with a presentation that showcased our key achievements and outlined the exciting growth ahead for PVD. Attendees enjoyed lunch, and the event concluded with the opportunity to enter a raffle for great prizes.
- **Mr. Ahmad** stated that we are excited to share that we are once again featured in the Travel + Leisure World's Best Awards survey. We invite you to fill out the survey and vote Rhode Island T. F. Green International Airport for Best Domestic Airport. Please visit our website at www.flyri.com for a link to vote. By sharing your thoughts on your favorite travel experiences, you will be entered into a giveaway for a chance to win a Viking Ocean Voyage cruise for two, a cash prize of \$15,000, or one of several additional cash

prizes, courtesy of Travel + Leisure. The survey is open until February 23rd.

- **Mr. Ahmad** stated that we are proud to announce that Senior Vice President Dawn Mineker has been named to Airport Business Magazine's prestigious 2025 Top 40 under 40 list. We are fortunate to have her as part of our team.

- **Department Updates:**

- (a) **Financial Report and Passenger Activity**

Ms. Williams presented an update on the October 2025 state of revenues and expenses with comparisons to the prior year and budgets. **Mr. Persson** presented an update on overtime.

- 4. **Action Items:**

- (a) **To authorize the President and CEO, or his designee, to execute Amendment No. 3 of the Concession Agreement with CAVU Experiences (AMER) LLC d/b/a Escape Lounge at the Rhode Island T. F. Green International Airport to renovate and relocate the lounge to the former Federal Tavern space.**

Mr. Persson presented the action item for an amendment to the concession agreement for the Escape Lounge at PVD.

A motion was made by **Ms. Thomas** and seconded by **Mr. Pizzuti** to approve the recommendation.

The motion was passed unanimously.

- (b) **To authorize the President and CEO, or his designee, to approve and ratify RIAC's consent to the change of control of New Horizon Aviation, Inc. in connection with the sale of the controlling interest.**

Mr. Persson presented the action item to approve and ratify RIAC's consent to the change of control of New Horizon Aviation.

A motion was made by **Mr. Justo** and seconded by **Mr. Bogosian** to approve the recommendation.

The motion was passed unanimously.

- (c) **To authorize the President and CEO, or his designee, to execute a one-year medical insurance agreement, three-year dental insurance agreement, and a one-year vision insurance agreement with Blue Cross Blue Shield of Rhode Island at the rates presented in Exhibit A.**

Ms. Morgan presented the action item for medical, dental, and vision insurance. There was discussion regarding the split of cost between employees and RIAC for family and individual plans.

A motion was made by **Mr. Bogosian** and seconded by **Mr. Pizzuti** to approve the

recommendation.

The motion was passed unanimously.

- (d) To authorize the President and CEO, or his designee, to execute a two-year insurance contract with The Hartford at the rates listed on the attached Exhibit A for short-term disability, long-term disability, life insurance, and accidental death and dismemberment coverage.

Ms. Morgan presented the action item for short-term disability, long-term disability, life insurance, and accidental death and dismemberment coverage.

A motion was made by **Ms. Thomas** and seconded by **Mr. Bogosian** to approve the recommendation.

The motion was passed unanimously.

- (e) To authorize the President and CEO, or his designee, to approve additional funds with J. R. Vinagro Corporation in the amount of \$1,363,625.03 to facilitate changes to phasing and reduce daily work hours to accommodate the airlines at the direction of RIAC, and approved by the FAA, for the Runway 5-23 Rehabilitation Project at Rhode Island T. F. Green International Airport.

Ms. Mineker presented the action item for changes to phasing and daily work hours of the Runway 5-23 Rehabilitation Project at PVD. There was discussion regarding striping and the airlines' approval of the resulting schedule disruption.

A motion was made by **Ms. Thomas** and seconded by **Mr. Bogosian** to approve the recommendation.

The motion was passed unanimously.

- (f) To authorize the President and CEO, or his designee, To authorize the President and CEO, or his designee, to execute a construction contract with VRH Construction Corp. in the amount of \$2,498,000 to complete the replacement of jet bridges at Gates 2 and 11 at Rhode Island T. F. Green International Airport.

Ms. Mineker presented the action item for a construction contract to replace the jet bridges at Gates 2 and 11. There was discussion regarding the selection process.

A motion was made by **Mr. Bogosian** and seconded by **Mr. Pizzuti** to approve the recommendation.

The motion was passed unanimously.

- (g) To authorize the President and CEO, or his designee, to execute a construction contract with The Haynes Group Inc. in the amount of \$3,062,128.46 to complete the construction of the common-use seating area at Rhode Island T. F. Green International Airport.

Ms. Mineker presented the action item for construction of the common-use seating area at PVD. There was discussion regarding the measures taken to accommodate travelers and mitigate impact during the construction period.

A motion was made by **Ms. Thomas** and seconded by **Mr. Bogosian** to approve the recommendation.

The motion was passed unanimously.

5. Executive Session:

At approximately 9:05 a.m., a motion was made by **Mr. Bogosian** and seconded by **Ms. Thomas** to go into Executive Session for the purpose of discussing the following items:

The Board will seek to go into Executive Session for the following stated purposes:

- (a) Motion to approve the minutes of the Executive Session held on November 13, 2025, pursuant to § 42-46-5(a)(1); and**
- (b) Session pertaining to one potential litigation matter, session pertaining to Anthony Commendatore v. Rhode Island Airport Corporation [RICHR No. 24 EMP 092, EEOC No. 16J-2024-00011] pursuant to § 42-46-5(a)(2); and**
- (c) Session pertaining to one litigation matter Rhode Island Airport Corporation v. Steven R. Parent [PC-25-03529] and one grievance matter (G-2024-31) pursuant to § 42-46-5(a)(2); and**
- (d) Session pertaining to the 2027-2030 collective bargaining agreement pursuant to § 42-46-5(a)(2); and**
- (e) Motion to return to open session.**

By roll call vote the motion was passed unanimously.

At approximately 10:33 a.m., a motion was made by **Mr. Bogosian** and seconded by **Mr. Justo** to return to Open Session.

The motion was passed unanimously.

6. Post Executive Session Actions and Announcements:

- (a) Motion to seal the minutes of the Executive Session held on January 8, 2026; and**

A motion was made by **Mr. Bogosian** and seconded by **Ms. Thomas** to seal the minutes of the Executive Session in accordance with R.I.G.L. § 42-46-7.

The motion was passed unanimously.

- (b) Report on actions taken in Executive Session.**

During the Executive Session, a motion was made by **Mr. Bogosian** and seconded by **Ms. Thomas** to approve the sealed minutes of the Executive Session held on November 13, 2025.

7. Future Meetings:

The next meeting is scheduled for Thursday, February 12 , 2025, at 8:30 a.m., in the Mary Brennan Board Room, Rhode Island T. F. Green International Airport, Warwick, Rhode Island.

8. Adjournment:

Mr. Bogosian moved to adjourn at approximately 10:35 a.m. **Ms. Thomas** seconded the motion.

The motion was passed unanimously.

Respectfully submitted,

Jon Savage, Chair
Rhode Island Airport Corporation

PUBLIC ATTENDANCE SHEET
RHODE ISLAND AIRPORT CORPORATION
MEETING OF THE BOARD OF DIRECTORS
THURSDAY, JANUARY 8, 2026

<u>NAME</u>	<u>AFFILIATION</u>
Brittany Morgan	RIAC
Dawn Mineker	RIAC
Nicole Williams	RIAC
Nikolas Persson	RIAC
Jessica Damicis	RIAC
Sapha Mabrouk	RIAC
David Spalding	RIAC
Joseph Rodio, Jr.	Rodio & Ursillo, Ltd.
Daniel J. Procaccini	Adler Pollock & Sheehan P.C.
Olivia Desmond	Siemens Industry, Inc.
Jim Sullivan	Siemens Industry, Inc.
Dave Shultz	Senate Fiscal Office
John Howell	Warwick Beacon

The minutes of the Executive Session of the Board Meeting on January 8, 2026, have been sealed in accordance with R.I.G.L. § 42-46-7(c).